# Unpacking CTE Standards

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http://bit.ly/KaneCTE20





03

#### **Unpacking a Standard**

We will show you how

04

Activity

Leť s UNPACK

# Introductions

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## NBEA Standards?

The National Business Education Association (NBEA) has standards for 11 subject areas in business education that are intended to prep students for any job or work environment.









## **Overview of Standards**

<u>4th Edition of Standards</u>

### **3 Major Areas of Emphasis**

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EXAM :
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### **Interrelatedness**

Acknowledgement and deeper understanding of content areas and how they relate and rely on one another

### **Technical Skills**

Evaluation of performance expectations for technical skills along with recognition of their functions as tools for business solutions

### **Critical Thinking**

More sophisticated decision-making skills for worker's to compete in global economy

## TWIN THREADS OF TECHNOLOGY AND HUMAN RELATIONS

Information Technology and Human Relations

Technology because it is the problem-solving and decision-making tool that support every discipline and...

human relations because no business can succeed if it ignores the human factor.



### **Developmental Approach to Content Mastery**

#### Level 1

Elementary (K-6)

Assumes that learning is lifelong.

Serve as resource persons.

Educators are able to integrate technology and career awareness into the curriculum

#### Level 2

Middle Schoo/Jr. High (6-9)

Use technology effectively in learning process Students introduced to key concepts Students apply technology skills and soft skills to become successful and effective in the business world

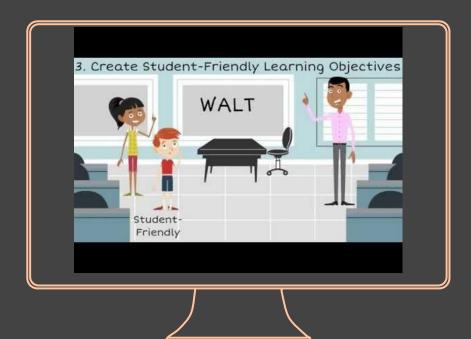
#### **Level 3** Secondary (9-12)

Student-centered environment Guide learners as they develop skills Learning is customized-students select projects based on personal or career interests Support learners as continue to grow, gain workplace knowledge and gain business experience



# Let's Unpack **Standards**

Baby steps!



# What are we really doing when we unpack a standard?

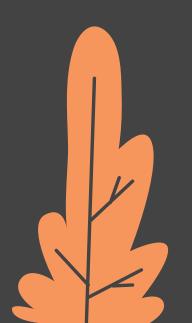
### It's a Juggling Act!

- Educators first clarify the standards to fully understand what students have to know and be able to do.
- Then connect the instruction to the assessment. Next teachers need to determine how they will assess student learning and proficiency.
- Then, they teach the standards, beginning where the student is ready to learn while formatively assessing students throughout a unit of study.
- Teachers will need to assess differentiation needed for students to meet proficiency levels of a standard.



# **Knowing the Structure**

- Unpacking the standards is a process to "unconfuse" skills and concepts by separating them into meaningful chunks.
- It gives educators a clear path about what to assess, plan and teach.
- The first step in Unpacking the Standards...
- ... is to organize the standards in a way that reveals hidden patterns within and among the standards.



# The Process Step 1— Identify Nouns (concepts) and verbs (skills)

- Step 2— Identify Depth of Knowledge (DoK) for each skill
- Step 3—Big Ideas
- Step 4--How do they relate to employability skills



### Webb's Depth of Knowledge



Verbs: arrange, calculate, define, draw, identify, list, label, illustrate, match, memorize, recognize, tell, ...

Focus: on specific facts, definitions, details, or procedures

Note: there's one correct answer, and a combination of Level 1s does not make it a Level 2

(Strategic Thinking)

**Verbs:** assess, cite evidence, compare, conclude, construct, critique, develop logical argument, differentiate, formulate, hypothesize, investigate, revise, ...

Focus: on reasoning and planning in order to respond occuplex and abstract thinking required of defending reasoning or conclusions

Note: multiple answers or approaches



**Verbs:** categorize, cause/effect, classify, compare, distinguish, estimate, graph, interpret, modify, predict, relate, show, summarize, ...

Focus: on applying skills and concepts explaining how or why Note: there's one correct answer



**Verbs:** apply concepts, analyze, connect, create, critique, design, prove, ...

Focus: on complex reasoning, planning, and thinking 
make realworld applications in new situations

**Note:** has multiple answers or approaches **o** often requires extended periods of time with multiple steps

## Webb's Depth of Knowledge Chart

DoK works through different levels of complexity in questioning. We need to find balance and be thoughtful in leading students through different levels to challenge their thinking.

### **The Process**









**Step 1** Identify Level Performance Expectations **Step 2** Put standard into nouns and verbs **Step 3** Identify Depth of Knowledge (DoK)

### Step 4

What are the Big Ideas/ enduring concepts and employability competencies?



## Blank Unpack Worksheet Filled out

### **CREDITS**

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