




Value-Driven Stakeholder Engagement & Coalition Building

February 27, 2020



Strategic Approach to Both
Short-Term (Pathways) and
Long-Term (Early Education)
Workforce Development

Industries Committed to
Providing Elgin's Future
Workforce with Workplace
Experience

High School Students
Graduating Academic and
Career Ready

Focus on Workforce Readiness



Alignment's Work Plan



Early Education Preparation



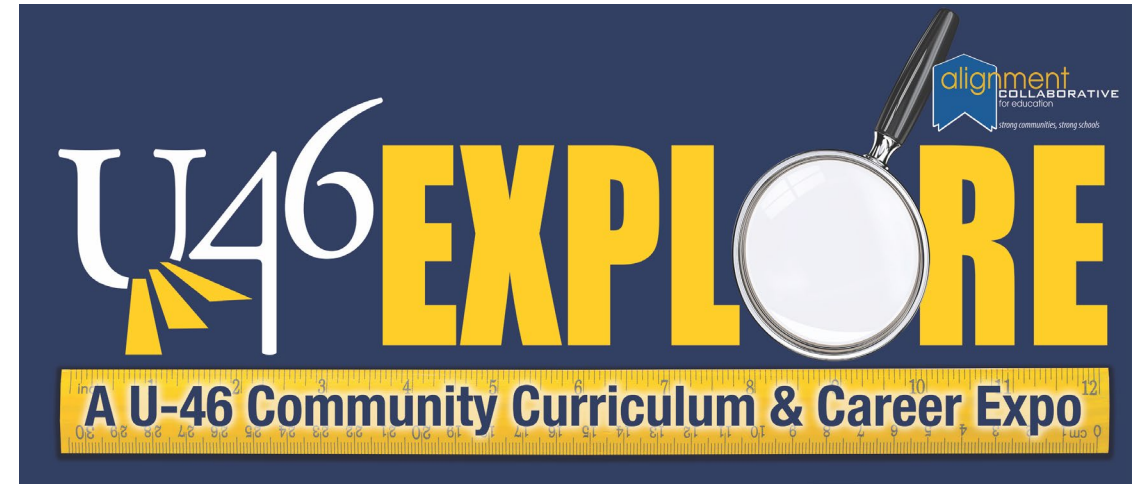
**Elementary, Middle and High
School Trauma Informed Care**



**Educational Pathways to Post-
Secondary Careers**

Over 2,800 8th grade students explore 16 industry clusters through more than 90 career exhibits

Opportunity to introduce parents and students to Educational Pathways



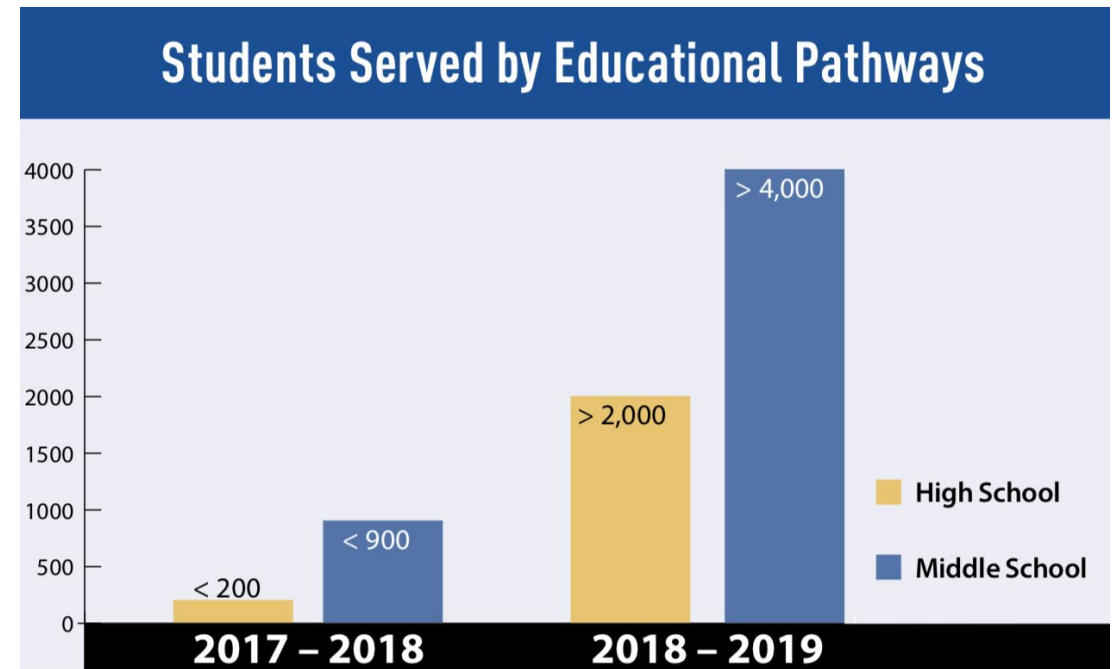
Advocate Sherman Hospital exhibits at EXPLORE 2019, introducing 2,800 8th graders to various healthcare professions.

Educational Pathways and Work-Based Learning

Work-Based Learning Pilots



Growth in U-46 Students Served



Alignment offered multiple work-based learning opportunities to include middle school students experiencing Explore and career classroom speakers/workshops. High school students participated in career panels, career classroom presentations, industry tours, job shadowing and internships.

Alignment's Volunteer Investment

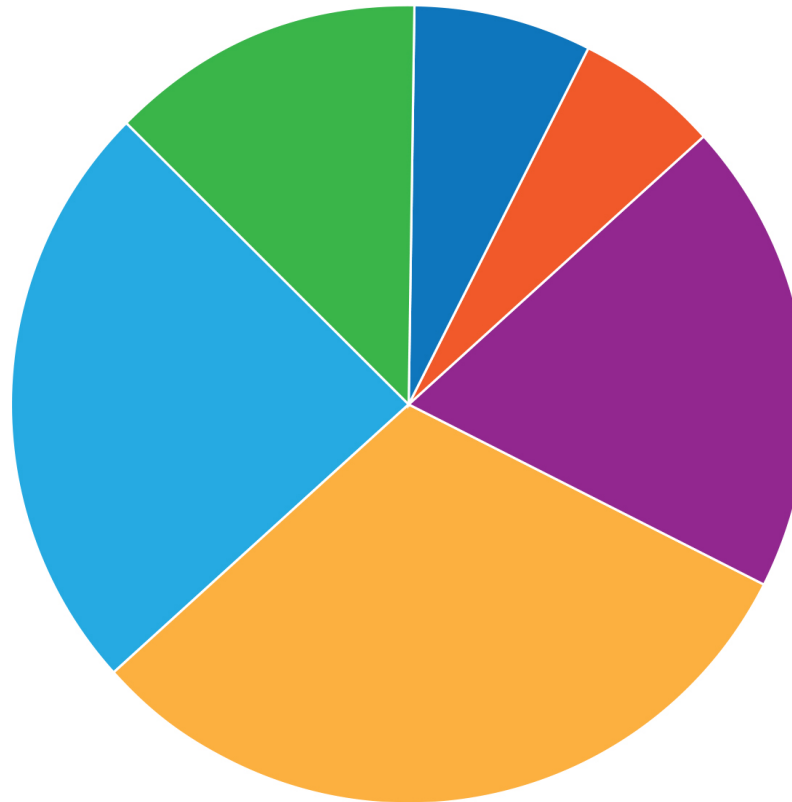
Representing over
150 business and
community
organizations

Human Capital Investment



Alignment's Resource Pool

Financial and Human Resources Supporting Alignment



CONTRIBUTION SOURCES

- 7% Individual Gifts
- 6% Community Organizations
- 19% Corporate Entities
- 28% School District U-46
- 24% Corporate and Private Foundation Grants
- 16% Municipal Governments and Post Secondary Institutions

Alignment's Resource Contribution to the U-46 Community

- Volunteer Hours Valued at \$105,000
- Grant Program Resources Invested in the Community Excluding Operating Expenses \$96,000
- EXPLORE and A-Team financial investment \$10,500

**Total Resources
Contributed for
FY2018-19
Excluding
Operations
\$211,500**





Elgin Area Chamber recognizes Alignment as the 'Non-Profit of the Year' for its innovative excellence and its contribution to future workforce development for the greater Elgin community.



Alignment mobilizes the community to be engaged partners connecting education and workforce.



Carol Gieske, President, Elgin Area Chamber